

ORGANIZATIONAL VALUES OF THE CITY OF GALT

The quality of life and environment in the City of Galt depends upon a partnership between our citizens, the business community, our elected officials, and our City employees.

*Each one of us makes the difference between a good organization and an excellent one.
Each of us in the City.
Each of us is striving for success.*

WE VALUE COMMUNITY SERVICE TO THE PUBLIC. We believe that government exists to serve the needs of the people. To us there can be no greater calling than striving to meet these needs in a courteous, sensitive and friendly manner.

WE VALUE ACCESSIBLE, OPEN, HONEST GOVERNMENT. Government is honest when its actions are taken openly. Openness encourages organizational and personal competence because it demonstrates our honesty to the public. We aspire to avoid personal gain for public services rendered which would influence, or appear to influence, impropriety.

WE VALUE PROFESSIONALISM. We believe that our work should reflect a high degree of professionalism. Successful completion of a task is more important to us than who gets the credit. Professionalism dictates a dispassionate analysis of issues, freedom from personal biases, with a strong commitment to the community, the organization, and individual professions.

WE VALUE A SAFE AND HUMANE ORGANIZATION. We believe that work should be a source of enjoyment and personal satisfaction. We place great emphasis upon the personal qualities that contribute to a caring attitude, energy, and a sense of humor. We also place great emphasis on protection of life, health and safety of the City.

WE VALUE FISCAL RESPONSIBILITY. We believe careful management of financial resources demonstrates our respect for the citizens whose taxes support our organization. Fiscal responsibility recognizes that most problems cannot be solved by money alone, and therefore, demands fresh approaches and creativity in addressing issues.

WE VALUE A PROGRESSIVE, RESPONSIVE ORGANIZATION to ensure a continuity and balance of City services and programs. We encourage innovation in the development of services and programs and the use of local resources to meet local needs.

**We are proud of the City of Galt,
its employees and the citizens we serve.**

“GALT, A CITY PLANNING FOR THE FUTURE”